

## **II Edition: Aptar Graduate Program “Inspire me”**

The Aptar family of companies is the leader in the global dispensing systems industry. We have over half a century of experience operating in the ever-changing consumer packaging world.

*Aptar Graduate Program “Inspire me”* is a 6+6 months program that combines work experience and training program of each young person. We are constantly looking for new talents. If you meet Aptar criteria, then the Graduate Program can offer you a world of opportunity.

Hopes, Dreams and Aspiration: we have all of them!

### **THE PROJECT**

To be admitted to the program the candidate needs to apply for one of the project Aptar proposed. After the selection process the successful candidates will enter the Company involved in a specific project. At the end of the first semester candidates will have the opportunity to present their work to the Aptar Management Committee for feedback and assessment. Aptar will check the progress of each project and will decide whether candidates should move to another department, change project for the second half or, if necessary, not continue the experience.

A mentor will follow the intern for the entire duration of the program.

At the end of the program will facilitate the candidates International Exposure.

Project field:

- Manufacturing
  - Production Planning
  - Maintenance & Technical Division
  - Moulding Department
- Quality
- Sustainability
- Operations
  - Operational Excellence
  - BPM
- Engineering
- Human Resources
- Information Technology



It is important to clarify that projects are binding and for this reason there is no way to change or modify them.

If you are interested in getting more information about projects or the Graduate Program overall, please feel free to contact Domenico Giangiulio by email: [domenico.giangiulio@aptar.com](mailto:domenico.giangiulio@aptar.com).

## RECIPIENTS

Only recent graduates or applicants who are about to graduate, in Italy or abroad, can participate to the Aptar Graduate Program "*Inspire me*".

Eligibility Criteria:

- Master Graduate or Master Students who are about to graduate for Italian or equivalent degree for not Italian.
- Fluent in English is essential (minimum level of knowledge: B2)
- Foreign experience would be a plus.

Aptar requires applicants to have high flexibility, availability to travel sometimes nationally and abroad, inclination to team work, high negotiation and relationship skills.

## SELECTION METHOD

Fill in the online application including the project you have chosen.

Every candidate that meets Aptar criteria will be contacted and invited to participate in an assessment center in the Company headquarter. The last stage will be a phone interview technical in nature in which we will evaluate the applicant's knowledge of the theme they have chosen together with their motivation.

No later than February 2019 Aptar will appoint the finalists. Each one will be assigned to a project and to a Mentor to serve as a guide giving regular feedback and support, ensuring the candidate the chance to grow. Aptar will appoint the finalist and the decision cannot be contested.

The finalists will join the Company with 6+6 months internship. They will be entitled to a grant of 800€ per month, as well as free access to our Company canteen. This amount will be paid on the 9th day of each month.



The Aptar HR team will help foreign candidates to find appropriate accommodation for the duration of the project.

Procedures for evaluation will be clarified once the finalists get in to the Company.

## **DEADLINES**

The interested candidates can submit their application between November 2018 and mid-January 2019 through the online application. Click here to apply [www.aptargroup.com/careers](http://www.aptargroup.com/careers).

Further information can be obtained from the HR Office, phone number: 085 4442 478 - 085 4442 884, email contact: [domenico.giangiulio@aptar.com](mailto:domenico.giangiulio@aptar.com).